

# Carmel School Strategic Focus

## Supporting and Developing Staff

We will use the findings and recommendations of the ongoing AISWA wellbeing research project to ensure we are empowering and supporting staff to look after their wellbeing, so they can thrive and be the best educators they can be. We will invest in targeted professional learning and a focused staff leadership program as well as planning and implementing a staff appraisal system which will incorporate feedback, self-reflection and target setting, to ensure that teaching staff further develop their skills and pedagogy and are well-equipped to provide an excellent education for all Carmel students.

## Jewish Life and Learning

We will carefully plan the best ways to implement the findings of the 2022 review of Jewish Life & Learning at Carmel. We commit to developing excellent programs which ensure students connect meaningfully with their Jewish identity and improve their Hebrew language skills. We will invest in staff to enable Carmel students to love their Jewish learning and become more fluent in Hebrew.

## Student Enrichment and Support from Kindy to Year 12

We recognise the need to ensure that we continue to cater for Carmel students with additional needs, those who have a learning difficulty and those who are gifted or talented. We will review our

## Music and Performing Arts

Carmel School has many students talented in music and the performing arts. We will build an exceptional program within the Visual and Performing Arts learning area, developing excellence in performance and production as well as fostering a joy of music throughout the School.

## Increasing School Pride and Respect

It is vital that the community, staff and students are proud of their school. We will review Carmel School facilities as well as students' uniform standards and staff professional attire.

## Student Wellbeing

The wellbeing of Carmel students is essential to set them up for success. We are investing in staff increases in both the Primary School and the High School. We will create a student leadership program from Years 7 to 12 and facilitate opportunities for our students to liaise with students at other schools.